

# **The United Nations Minimum Set of Gender Indicators**

**A product of the Inter-agency and Expert Group on Gender Statistics**

**United Nations Statistics Division, 6 June 2017**

# Introduction - United Nations Statistics Division

**General Information:** This document contains the list of Minimum Set of Gender Indicators, based on work carried out by the Inter-agency and Expert Group on Gender Statistics (IAEG-GS). The Minimum Set of Gender Indicators was agreed by the United Nations Statistical Commission in its 44th Session in 2013 (E/CN.3/2013/33). The Minimum Set of Gender Indicators is to be used across countries and regions, for the national production and international compilation of gender statistics.

**Structure of the set of indicators:** The indicators are organised into five domains: Economic structures and access to resources, Education, Health and related services, Public life and decision-making, and Human rights of women and child. Each domain addresses one or more of the Beijing Platform for Action critical areas of concern. Owing to the unavailability of either data or clear concepts and definitions, three of the 12 critical areas of concern are not covered in the minimum set of gender indicators.

**The indicators are categorised into three tiers as follows:**

**Tier 1:** indicator addresses relevant issues related to gender equality and/or women's empowerment; is conceptually clear and has an international established methodology and standards; and data are regularly produced by countries, with sufficient coverage to allow tracking progress over time

**Tier 2:** indicator addresses relevant issues related to gender equality and/or women's empowerment; is conceptually clear and has an international established methodology and standards; but data are not regularly produced by countries

**Tier 3:** indicator addresses relevant issues related to gender equality and/or women's empowerment; but with no international established methodology or standards; data are not regularly produced by countries

**As of 05 June 2017:** The list of Minimum Set of Gender Indicators contains a total of **52 quantitative indicators and 11 qualitative indicators related to national norms**. Among the quantitative indicators, there are **37 Tier 1 indicators, 8 Tier 2 indicators and 7 Tier 3 indicators**. Among the qualitative indicators, there are **9 Tier 1 indicators and 2 Tier 2 indicators**.

**Data and metadata for the indicators:**

United Nations Statistics Division, as the Secretariat of IAEG-GS, is tasked to collect and compile data and metadata from leading agencies and make those data available online at <http://genderstats.un.org>

## The Minimum Set of Gender Indicators - quantitative indicators

Indicator #	Indicator	References to the strategic objective in the Beijing Platform for Action	Tier	Leading Agencies
<b>I. Economic structures, participation in productive activities and access to resources</b>				
1	Average number of hours spent on unpaid domestic work by sex (Note: Separate housework and child care if possible)	C.2, F.1, H.3	2	UNSD
2	Average number of hours spent on paid and unpaid domestic work combined (total work burden), by sex	F.1, H.3	2	UNSD
3	Labour force participation rate for persons aged 15-24 and 15+, by sex	F.1, H.3	1	ILO
4	Proportion of employed who are own-account workers, by sex	F.2	1	ILO
5	Proportion of employed who are contributing family workers, by sex	H.3	1	ILO
6	Proportion of employed who are employers, by sex	F.1	1	ILO
7	Percentage of firms owned by women, by size	F.1, F.2	3	ILO
8	Percentage distribution of employed population by sector, each sex (Sectors here refer to Agriculture; Industry; Services)	F.5, H.3	1	ILO
9	Informal employment as a percentage of total non-agricultural employment, by sex	F.2, H.3	2	ILO
10	Youth unemployment rate for persons aged 15-24 by sex	F.1	1	ILO
11	Proportion of population with access to credit, by sex	F.1, F.2	3	WB/FAO/OECD
12	Proportion of adult population owning land, by sex	A.1, A.2	3	WB/FAO/OECD
13	Gender gap in wages	F.1, F.5	3	ILO
14	Proportion of employed working part-time, by sex	F.5	2	ILO
15	Employment rate of persons aged 25-49 with a child under age 3 living in a household and with no children living in the household, by sex	F.6	3	ILO
16	Proportion of children under age 3 in formal care	F.6	3	OECD
17	Proportion of individuals using the Internet, by sex	F.3	1	ITU
18	Proportion of individuals using a mobile cellular telephone, by sex	F.3	1	ITU
19	Proportion of households with access to mass media (radio, TV, Internet), by sex of household head	F.3	3	ITU
<b>II. Education</b>				
20	Youth literacy rate of persons (15-24 years) , by sex	B.2, L.4	1	UIS
21	Adjusted net enrolment rate in primary education by sex	B.1, L.4	1	UIS
22	Gross enrolment ratio in secondary education, by sex	B.1	1	UIS
23	Gross enrolment ratio in tertiary education, by sex	B.1	1	UIS
24	Gender parity index of the gross enrolment ratio in primary, secondary and tertiary education	B.1, L.4	1	UIS

Indicator #	Indicator	References to the strategic objective in the Beijing Platform for Action	Tier	Leading Agencies
25	Share of female science, engineering, manufacturing and construction graduates at tertiary level	B.3, B.4, L.4	1	UIS
26	Proportion of females among tertiary education teachers or professors	B.4, L.4	1	UIS
27	Adjusted net intake rate to the first grade-of primary education, by sex	B.1	1	UIS
28	Primary education completion rate (proxy), by sex	B.1	1	UIS
29	Gross graduation ratio from lower secondary education, by sex	B.1	1	UIS
30	Effective transition rate from primary to secondary education (general programmes), by sex	B.1	1	UIS
31	Educational attainment of the population aged 25 and older, by sex	B.1	1	UIS

### III. Health and related services

32	Contraceptive prevalence among women who are married or in a union, aged 15-49	C.1, C.2	1	UNPD
33	Under-five mortality rate, by sex	C.1	1	UNICEF/UNPD/WHO
34	Maternal mortality ratio	C.1	1	WHO/UNICEF/UNFPA
35	Antenatal care coverage	C.1	1	UNICEF
36	Proportion of births attended by skilled health professional	C.1	1	UNICEF
37	Smoking prevalence among persons aged 15 and over, by sex	C.2	1	WHO
38	Proportion of adults who are obese, by sex	C.1, C.2	1	WHO
39	Women's share of population aged 15-49 living with HIV/AIDS	C.3	1	UNAIDS
40	Access to anti-retroviral drug, by sex	C.3	1	WHO
41	Life expectancy at age 60, by sex	C.1, C.2	1	UNPD
42	Adult mortality by cause and age groups	C.1, C.2	1	WHO

### IV. Public life and decision-making

43	Women's share of government ministerial positions	G.1	1	IPU
44	Proportion of seats held by women in national parliament	G.1	1	IPU
45	Women's share of managerial positions	F.1, F.5, G.1	1	ILO
46	Percentage of female police officers	I.2	2	UNODC
47	Percentage of female judges	I.2	2	UNODC

### V. Human rights of women and girl children

48	Proportion of ever-partnered women (aged 15-49) subjected to physical and/or sexual violence by a current or former intimate partner, in the last 12 months	D.1, D.2	2	WHO/UNSD/UNICEF
49	Proportion of women (aged 15-49) subjected to sexual violence by persons other than an intimate partner, since age 15	D.1, D.2	2	WHO/UNSD/UNICEF
50	Prevalence of female genital mutilation/cutting (for relevant countries only)	I.2	1	UNICEF
51	Percentage of women aged 20-24 years old who were married or in union before age 18	L.1, L.2	1	UNICEF
52	Adolescent birth rate	L.1, L.2	1	UNPD

## The Minimum Set of Gender Indicators - qualitative indicators related to national norms

	Indicator	References to the strategic objective in the Beijing Platform for Action	Tier	Leading agencies
<b>I. Economic structures, participation in productive activities and access to resources</b>				
1	Extent of country commitment to gender equality in employment	F.1, F.5	1	ILO
1a	Whether or not ratified ILO convention 100 on equal remuneration for women and men	F.1		
1b	Whether or not ratified ILO convention 111 on discrimination in employment and occupation	F.1, F.5		
2	Extent of country commitment to support reconciliation of work and family life	F.1, F.5, F.6	1	ILO
2a	Whether or not ratified ILO convention 156 on workers with family responsibilities	F.6		
2b	Whether or not ratified ILO convention 175 on part-time work	F.5		
2c	Whether or not ratified ILO convention 177 on home work	F.5		
2d	Whether or not ratified ILO convention 183 on maternity protection	F.1, F.6		
3	Length of maternity leave	F.1, F.6	1	ILO/UNSD
4	Percentage of wages paid during maternity leave	F.1, F.6	1	ILO/UNSD
<b>IV. Public life and decision-making</b>				
5	Presence of a gender quota for parliament (reserved seats and legal candidate quotas)	G.1	1	IPU
6	Presence of a gender quota for parliament (voluntary party quotas)	G.1	1	IPU
7	Existence of law on gender statistics		2	UNSD
<b>V. Human rights of women and girl children</b>				
8	Whether or not reservation to article 16 of CEDAW	I.1	1	UNW
9	Existence of laws on domestic violence	D.1	1	UNW
10	Whether or not inheritance rights discriminate against women and girls	F.1, L.1	2	UNW
11	Legal minimum age at marriage, by sex	L.1	1	UNSD